



more
efficiency
in public and private
organizations

Prior Learning Assessment and Recognition can be – and has been – invaluable to many organizations, from private companies to government agencies. We all know that when our employees are fulfilled at work, the organization benefits. But it isn't always clear what the best way is to ensure satisfied staff, nor the best way to utilize them. Given the self-reflective techniques involved in the Prior Learning Centre's processes, employers of every stripe develop insights into their organization and their people that better inform a variety of decisions. It often leads to increased adaptability, optimum morale, and incredible return on investment.

Invest in understanding

Numerous companies and government agencies have benefited from the accurate skills-assessment programs offered by the Prior Learning Centre. First, you'll benefit because you prove to your employees that they're worth investing in: they're valuable to the organization, and can contribute to its success. In addition, recognizing all that an employee has to offer encourages them to be fully present at work, applying all their skills and knowledge to the job and the organization. Clients have consistently noticed improved innovation, productivity, employee confidence, and teamwork.

"There is a direct link between an investment in the Prior Learning Centre and an improvement in an organization's operations, which allows us to drive our business further and faster."

– David Rathbun, former Aliant Senior Vice President

More targeted employee training

It's not uncommon for companies and governments to offer structured, formal employee training programs. But how do you know for sure that the training you're offering is producing the results you need? PLAR enables you to fully recognize an employee's skill set – and conversely, each person's potential areas of improvement. This makes further training much more accurate and economical, as it reduces duplication in training and ensures that you're actually adding required competencies to each employee's repertoire. Investing in staff through training is a proven way to ensure happy and productive employees. But with investment based on PLAR, you'll also ensure that your training dollars are being well spent.

"The people who go through Portfolio, who discover what they know and how to use their talents – when they bring them to bear at work, decisions get made faster, and they're happier. Understanding what they can contribute only makes them want to contribute more."

– Mary Dempster, Hotel Manager, Delta Barrington and Delta Halifax

Make more informed decisions

The knowledge you and your employees gain from working with the Prior Learning Centre ensures more informed staff management, from promotions to new hires. We all know that acquiring new staff and losing existing staff costs money – you can't afford to make mistakes. With our programs and services, you're able to more accurately assess which current employees can be promoted or shifted elsewhere, and which internal gaps need to be filled with new hires. You'll notice increased success rates in matching recruits to vacancies, and you're less likely to overlook the potential of existing employees. In the end, you end up with the right people in the right positions.

For details on the various Prior Learning Centre options available to employers, please consult the "Programs and Services" sheet in this package, visit us online, or contact us today.