



FACILITATION II: COMPETENT PRACTICE WITH GROUPS

Description

This two-day experiential workshop builds on the foundational principles of *Facilitation I: Introduction to Group Work*. Participants will continue to develop the knowledge, skills and attributes that constitute competent facilitation and will practice core skills with peers in a supportive learning environment. In addition to workshop participation, participants will complete a practicum assignment with a target group that demonstrates application of learning.

Pre-requisite: *Facilitation I: Introduction to Group Work* or sufficiently demonstrated prior learning.

Learning Objectives

Participants will:

- ✓ Understand the importance of recognizing and attending to group dynamics such as task/maintenance balance, diversity and conflict;
- ✓ Be more familiar, through continued self-reflection and peer collaboration, with existing skills and attributes relevant to competent facilitation;
- ✓ Understand and have gained practice with the facilitation skills required to create a participatory group learning experience;
- ✓ Understand the importance of customizing group applications.

This workshop will build upon **Facilitation I** in addressing competency **SSC2.1.1** of the National Standards and Guidelines for Career Practitioners: *describe the principles of group facilitation (Specialization Area S2, Facilitated and Individual Group Learning)*. In addition, **Facilitation II** addresses the following competencies:

SSC2.1.2 *Facilitate groups*

SSC2.2.4 *Evaluate programs*